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November 2023 Chairman of the Board Letter

Reported by:

- Chairperson, Judy W.
- Finance, Ann Marie Z.
- Policy, Pennie K.
- Conference Leadership Team, Kathy M.

Board Questions

At the end of each day, the Trustees would ask themselves three questions.

1. What did we accomplish?
2. Did we perform at an ideal level of engagement?
3. What were the difficulties and struggle?
4. How did we improve?
5. What things did we do well?
6. Was it spiritual.

I found these thought provoking as questions for my own recovery and in any service positions I may have.

Three other questions came up for use when studying a KBDM.

1. Is it clear?
2. Is it consistent with Al-Anon principles?
3. Can we live with it?

Using these questions keeps the focus on the content and away from commas or semi-colons.

2024 Road Trip

The 2023 Road Trip! You and Your Board Connects was hosted by California South . The location of the next Road Trip! Will be announced in January.

Diversity, Equity, and Inclusion (DEI) Report

In the continuing effort of the trustees to understand their own biases, an outside expert came to discuss the topic of "Inclusion". The facilitator was a past Delegate.

Nominating Committee

The nominating committee is working to improve the selection process. They are looking at how to improve the interview and the application process.

Visits to Stepping Stones

The trustees originally decided that they would be hands off and the current delegates would manage the trip on their own. They have since decided to be more involved by assisting the delegates as they plan their own trip.

Literature Translations

Four countries has asked for permission to translate and print Conference Approved Literature. Those countries are:

1. Bulgaria
2. Romania
3. Thailand
4. Paraguay

Policy Committee Update

The Policy Committee is studying

1. Minors not being allowed in AI-Anon Meetings
2. How Attractive Are We?
3. Email response time to the members

World Service Conference 2024

2024 World Service Conference (WSC) will be held Thursday April 18 through Sunday April 21, 2024, at the Founder's Inn in Virginia Beach.

AFG Inc. Finance Update

Our finance reports show us to be in very good shape. All of our income is above budgeted amounts. Expenses are below budget, and we have a balanced budget!! (The literature sales do not reflect the sales from the AI-Anon International Convention.)

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Year to Date (YTD) September 2023

Revenue	YTD Actual	YTD Budget	Incr/Decrease
Literature Sales—net	\$2,445,827	\$2,061,443	\$384,384
Contributions	2,061,822	1,816,796	245,026
Other income	<u>523,105</u>	<u>1,816,976</u>	<u>-1,293,871</u>
Total Revenue	\$5,031,754	\$4,297,368	\$734,386
Total Expenses	<u>4,299,432</u>	<u>4346748</u>	<u>-47,316</u>
Net Increase/(Decrease)	\$732,322	\$47,316	\$779,638

Explanation

Expenses

The largest categories of expenses consist of WSO Staff salaries and benefits, technology support, Conference costs (including interpretation), and postage. Expenses are less than we expected and income is more than we projected. As a result, the have under budget by \$732,322. We continue to monitor all expenses and reduce them wherever possible.

There is gratitude for the increased contributions and literature/magazine sales! They continue to be more than we expected. The literature sales are more as a result of the new daily reader. The WSO's role to provide services to the fellowship (and outreach to other countries) can only be carried out with consistent contributions, purchase of Conference Approved Literature (CAL), and subscriptions to our Mobile App and our magazines.

Anne Marie Z., Incoming Treasurer

Serving as Delegate

My first WSC was electronic, and it was not easy to follow. We had a mammoth number of motions and most of the delegates were exhausted at the end.

The second WSC was in-person, and it was a dramatic difference. I got sick and could not go to Stepping Stones, but it was still inspiring.

The third WSC was so enjoyable and again, a valuable learning experience. I was able to make strong personal connections that will remain.

This is my last Assembly report. There have been no in-person Assemblies as a result of COVID-19 . It created all kinds of havoc personally for all of us. For Irene F and I, we had the privilege and a crash course in Zoom. I struggled to understand the new paradigm for registering groups in light of the Global Electronic Area. Many were frustrated and angry,

but we worked through it. We now welcome online meetings to our Area. We have in-person meetings which include hybrid meetings. Applaud yourselves for making such good improvements in our Area for the last three years.

I still have your cards, gifts, emails, and texts. They continue to give me encouragement and love and have meant so very much to me. I will always be grateful for your kindness, support, and love.

Karla K.
Your grateful delegate