

Area 52 Regional Trustee Nomination Process

1. On January 1, the newly elected Area Chairperson draws six names of committee members from a hat:
 - a. The committee will be made up of two area officers, two district representatives, and two coordinators.
 - b. Each person will be asked if they are willing and able to serve.
 - c. Committee members select a Committee Chairperson and communicate the chairperson's name over the AWSC e-tree by Jan. 8. The Committee Chairperson does not have a vote.
2. Candidate(s) submit resume(s) by January 15 to the Chairperson of the RT Committee.
3. The Chairperson of the RT Committee disburses resume(s) to the rest of the committee.
4. Each RT Committee member reviews the resumes and scores each candidate using the Tennessee Regional Trustee Score Sheet (see below).
 - a. There are 5 categories that are scored on each score sheet each with a possible of 10 points. One committee member can give one candidate the highest score of 50. There are 5 committee members and so the highest total score for one candidate is 250. A minimum score of 190 is required to be eligible for recommendation to AWSC.
 - b. Members submit their scores to the RT Committee Chairperson only. (This keeps the scoring as anonymous as possible.)
 - c. The RT Committee Chairperson tallies all the points for each candidate and communicates the total scores to the other committee members. The RT Committee Chairperson then leads the committee to vote for the person with the highest score. The motion carries by majority. If the motion fails to carry, the person with the next highest score is voted on. It is ok if the committee chooses to not recommend anyone for Regional Trustee.
 - d. The Score Sheet allows for a disapproval checkbox to be checked with the assumption that committee members are adhering to the Al-Anon tradition of "principles above personalities". For example, a member may have applied for RT from an area in which most committee members are not familiar. And one committee member knows the candidate does not follow the principals of our program. The committee member would check the "disapproval box" and be willing and able to explain to the committee members why it was checked. After the discussion of the committee, the RT Committee Chairperson would give committee members the option to re-submit their Score Sheets.
5. The RT Committee Chairperson posts the recommendation over the AWSC e-tree at least two weeks prior to Spring AWSC (which is typically in late February) with the intent of being transparent prior to the meeting. Individual scores will not be shared outside the committee. The resume of the nominated member will be shared.
6. At the Spring AWSC, the AWSC votes to accept the recommendation or not.
7. The RT Committee Chairperson gives a report at Spring Assembly.
8. The Delegate submits the resume of the approved candidate to the WSO by the August deadline.

It is not expected that this process would cause the area to incur expenses beyond a small amount for communication purposes among the committee members.

Area 52 Regional Trustee Committee Tips for Scoring

Some things to look for on resumes when scoring:

- The questions need to be answered appropriately.
- The Al-Anon service experience needs to be well rounded. A candidate does not have to have served as a Delegate.
- The professional work experience of a candidate is important, however, degrees are not necessary.
- Members of AA are not eligible.
- Potential members of the Board of Trustees must be able to speak and write with clarity and understanding. Please consider these skills when reading their answers.

Other Tips:

1. Ask your Higher Power to be with you and pray for guidance.
2. You will be rating a value of 1-10 for each of the components.
3. Write your scores in the row for the person you are scoring, under the appropriate column matching the section on the resume.
4. You may see errors with spelling, etc. Is this reason to lower candidates score? Did s/he follow directions on resume? These can affect the score you give to a candidate.
5. After reviewing and scoring all the individual sections for all the candidates, total the score across the page under total points.
6. Comments are important.
7. Trust your own judgment.
8. Remember to place principles above personalities.

Area 52 - Tennessee
REGIONAL TRUSTEE
 Score Sheet

Candidate Name	Personal History	Service History	Skills and Knowledge	Application of Traditions and Concepts	Leadership Experience	TOTAL POINTS	Comments	Disapproval